

# Not your usual internship

## **Internship Opportunity, Stonewall London, United Kingdom**

**Stonewall** is widely recognized as Europe's leading organization working for lesbian, gay and bisexual equality and justice. Led by a committed team of visionary staff, the organization has entered a critical time. We have recently successfully lobbied for the law to be changed, granting marriage rights to same sex partners. This builds on top of our pioneering work outlawing sexual orientation discrimination in the workplace. However, with success comes the expectation to deliver to an ever-higher standard.

**Diversity Champions** is the UK's leading good practice forum on sexual orientation issues in the workplace. Established in 2001, the Programme has become widely acclaimed by senior staff across all sectors. It is undergoing a significant development and growth phase and one of the main drivers of this is our recently launched Corporate Equality Index, showcasing the best UK employers for LGB people. We are seeking to assess our Index to date and gain input for the 2006/7 Index. To that end, a need has arisen for a highly capable individual to take responsibility for assessing the Index methodology and then propose changes to ensure a robust model in 2006.

Reporting to the Programme Manager, you will be responsible for consulting a wide range of stakeholders and condensing a large amount of information into a succinct recommendation. You must have excellent skills in both quantitative and qualitative research and presentation, and be comfortable handling senior clients in a high pressured, business-led environment. You must have a track-record of delivering complex projects on time, to a very high standard, and be results-focused, with ample drive and tenacity. You should be comfortable working in a small, entrepreneurial environment and have the flexibility to move rapidly between long term strategic planning and day to day project management.

This is a rare opportunity, and highly sought after. We encourage early applications. For an application form and further information, please email [stephen.frost@stonewall.org.uk](mailto:stephen.frost@stonewall.org.uk) or call +44 20 7881 9277. The closing date for completed applications is 5pm GMT, Thursday 31 March, 2005, and no late applications will be considered.

**Stonewall particularly welcomes applications from women and ethnic minority individuals, who are currently under-represented in our workforce.**